

# PUBLIC MANAGEMENT & ECONOMICS



 **DUT**  
DURBAN UNIVERSITY OF TECHNOLOGY  
INYOVISA YASETHEKWIM YEZOBUKHUPHESHE

 **FACULTY OF  
MANAGEMENT  
SCIENCES**

# 20 HAND 24 BOOK

**ENVISION2030**

transparency • honesty • integrity • respect • accountability  
fairness • professionalism • commitment • compassion • excellence

CREATIVE. DISTINCTIVE. IMPACTFUL.

# HANDBOOK FOR 2024

FACULTY of  
MANAGEMENT  
SCIENCES

**DEPARTMENT of  
PUBLIC MANAGEMENT and  
ECONOMICS**

## **DEPARTMENTAL MISSION**

To ensure a unique teaching, learning and research environment that is optimally conducive to the dissemination of real world education by:

- Providing relevant, quality career-focused business education Utilizing innovative learner-focused teaching methods Inspiring excellence in applied relevant research
- Engaging with business and the community to ensure an ethical, relevant and socially responsible return
- To provide adequate and appropriate resources for effective service delivery.

### **What is a University of Technology?**

A university of technology is characterized by being research informed rather than research driven where the focus is on strategic and applied research that can be translated into professional practice. Furthermore, research output is commercialized thus providing a source of income for the institution. Learning programmes, in which the emphasis on technological capability is as important as cognitive skills, are developed around graduate profiles as defined by industry and the professions.

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## IMPORTANT NOTICE

The departmental rules in this handbook must be read in conjunction with the University of Technology's General Rules contained in the current General Handbook for Students.

## NOTE TO ALL REGISTERED STUDENTS

Your registration is in accordance with all current rules of the Institution. If, for whatever reason, you do not register consecutively for every year/semester of your programme, your existing registration contract with the Institution will cease. Your re-registration anytime thereafter will be at the discretion of the Institution and, if permitted, will be in accordance with the rules applicable at that time.

## I. CONTACT DETAILS

All departmental queries to:

Secretary: Natasha Vadamalai  
Tel No: (031) 373 6861  
Fax No: (031) 373 5141 / 086 674 0908  
Location of Department: 3rd Floor, Miriam Bee, ML Sultan Campus

Administrative Assistant: Vacant (Economics)  
Tel No: (031) 373 5229  
Fax No: (031) 373 5822  
Location of Department: 2nd Floor, AC0206, M L Sultan Campus

All Faculty queries to:

Faculty officer: Mrs L Zwane  
Tel No: (031) 373 5156 /5441  
Fax No: (031) 373 5518

Location of Faculty office: A-Block, 1<sup>st</sup> Floor, ML Sultan Campus

Executive Dean: Prof F Netswera  
Tel No: (031) 373 5130  
Fax No: (031) 373 5518/086 6740 908

Location of Executive Dean's office: A-Block, 1st Floor, ML Sultan Campus

## **2. STAFFING**

### **Head of Department**

### **Name and Qualification**

Dr S S Pillay, D Admin (UKZN)

### **Associate Director**

Dr M Reddy, PHD (NWU)

### **Senior Lecturers**

Dr K Parker, Phd. Univ. of Nebraska

Ms V Kessa, MPA (UPE)

Prof N Dorasamy, D Admin (UKZN)

Mr M L Pillay, M. Com Univ. of  
Sydney, Australia

Dr G Murwirapachena, PHD Eco  
(NMU)

Dr J Davis, PHD Eco Education  
(UKZN)

### **Lecturers**

Dr V. J Hadebe, PHD (DUT)

Mr C I Ifeacho MCom(UKZN)

Mr L F Ntuli MPA (NMMU)

Dr Z Mbandlwa, PHD (DUT)

### 3. PROGRAMMES OFFERED BY THE DEPARTMENT

Programmes are offered in this Department which, upon successful completion, leads to the award of the following qualifications:

Qualification
<b>Diploma in Public Administration with specialization in</b> <ul style="list-style-type: none"><li>• Public Management</li><li>• Supply Chain Management</li><li>• Local Government Management</li><li>• Disaster and Risk Management</li></ul>
<b>Advanced Diploma in Public Administration with specialization in</b> <ul style="list-style-type: none"><li>• Public Management</li><li>• Supply Chain Management</li><li>• Local Government Management</li><li>• Disaster and Risk Management</li></ul>
<b>Post Graduate Diploma in Public Administration with specialization in</b> <ul style="list-style-type: none"><li>• Public Management</li><li>• Supply Chain Management</li><li>• Local Government Management</li><li>• Disaster and Risk Management</li></ul>
Master of Management Sciences (Public Administration-Peace Studies) Master of Management Sciences (Public Administration-Public Management) Master of Management Sciences (Public Administration-Disaster Risk Mngt) Master of Management Sciences (Public Administration-Higher Education) Master of Management Sciences (Public Administration-Local Government) Master of Management Sciences (Public Administration-Monitoring & Evaluation) Master of Management Sciences (Public Administration-Supply Chain Mngt)
Doctor of Philosophy in Management Sciences (Public Administration-Peace Studies) Doctor of Philosophy in Management Sciences (Public Administration-Public Management) Doctor of Philosophy in Management Sciences (Public Administration-Disaster Risk Mngt) Doctor of Philosophy in Management Sciences (Public Administration-Higher Education) Doctor of Philosophy in Management Sciences (Public Administration-Local Government) Doctor of Philosophy in Management Sciences (Public Administration-Monitoring & Evaluation) Doctor of Philosophy in Management Sciences (Public Administration-Supply Chain Mngt)

### 4. PROGRAMME INFORMATION AND RULES

On the basis of a variety of placement assessments, successful applicants for study towards a Diploma will be accepted into either a three-year minimum or an augmented, four-year minimum programme of study. An augmented curriculum is devised in order to enhance student development and to improve the student's chances of successful completion.

## Minimum admission requirements:

### 4.1 Diploma: Public Administration

#### Duration: Three Year Programme (Full-time)

Students who wish to enrol for the diploma must apply to student admissions before 31 October. These students must submit their matriculation results by the second week in January of the following year. The number of students enrolled each year will be determined the University and the departmental growth policies. In addition to the minimum University admission requirements, the following criteria must be met by students wishing to study this diploma.

In addition to Rule G7, applicants with a National Senior Certificate (NSC) or a Senior Certificate (SC) must score a minimum of 25 points, and achieve a minimum rating/symbol for English and Mathematics/Maths Literacy as reflected in the Table below. Applicants with a National Certificate (Vocational) level 4 qualification must score a minimum of 50% for English or Communication, as well as for Mathematics or Maths Literacy.

Compulsory Subjects	NSC	SC		NCV
	Rating	HG	SG	
English home language/English first additional language/Communication	3	E	D	50%
Mathematics	3	E	D	40%
Mathematics Literacy	4	-	-	50%

The total points scored by an applicant with a National Senior Certificate (NSC) will be calculated as follows:

Rating	Points
7	7
6	6
5	5
4	4
3	3
2	2
1	1

The total points scored by an applicant with a Senior Certificate (SC) will be calculated as follows:

Symbol	Points: Higher Grade	Points: Standard Grade
A	8	6
B	7	5
C	6	4
D	5	3
E	4	2
F	3	1

In calculating the total points scored by an applicant, the rating/symbol achieved for Life Orientation and more than one additional language will be excluded.

- A senior certificate or equivalent qualification. Applicants with 27 or more points will be considered. Compulsory subjects: English HG D or SGC.
- DUT RPL process is an alternative entry route.
- An access pathway for mature students (older than 23 years with a minimum of 3 years work experience in the related field) will be provided.
- A National Certificate (Vocational) Level 4 issued by the Council for General and Further Education and Training with at least 50% in English

### **ADMISSION RATING SYSTEM**

The following admission rating system will be used to rank the applicant in order to facilitate the selection of students applying for the Diploma in Public Administration on a purely merit basis.

#### **4.2 Advanced Diploma in Public Administration**

##### **Duration: One year Programme (Part-time)**

A Diploma in Public Administration or a cognate 360 credit NQF level 6 qualification.

#### **4.3 Post Graduate Diploma in Public Administration**

##### **Duration: One Year Programme (Part-time)**

A Advanced Diploma in Public Administration or a cognate 128 credit NQF level 7 Qualification.

#### **4.4 Master of Management Sciences (Public Administration)**

Applicants must have:

Post Graduate Diploma in Public Administration or an appropriate five year qualification.

(ii) Two or more year's relevant working experience

#### **4.5 Doctor of Philosophy in Management Sciences (Public Administration)**

Applicants must have a Master of Management Sciences (Public Administration) or an appropriate tertiary Qualification at Master's level.

## **5. PROGRAMME STRUCTURE**

### **5.1 Diploma in Public Administration**

- The programme structure allows students to specialize in one of the following four areas; namely, Public Management; Local Government; Supply Chain Management, or Disaster and Risk Management. In the “Stream” column below, these areas of specialization are represented by “P”, “L”, “S” and “D”, respectively.
- Students at the Durban campus will be required to select ONE of the FOUR areas of specialization; namely: Public Management (“P”); Local Government (“L”); Supply Chain Management (“S”), or Disaster and Risk Management (“D”).
- Students wishing to specialize in Public Management must choose those modules that are represented by “P” in the “Stream” column.
- Students wishing to specialize in Local Government Management must choose those modules that are represented by “L” in the “Stream” column.
- Students wishing to specialize in Supply Chain Management must choose those modules that are represented by “S” in the “Stream” column.
- Students wishing to specialize in Disaster and Risk Management must choose those modules that are represented by “D” in the “Stream” column.

## Diploma in Public Administration (specializing in Public Management, Local Government Management, Supply Chain Management, and Disaster & Risk Management)

Name of module	Module code	Study Level	NQF Level	Module Credits	C/E *	Pre- Req	Stream	Exam
Cornerstone 101	CSTN101	1	5	12	C	NIL	P, L, S,D	No
Introduction to Technology	ITLG101	1	5	16	C	NIL	P, L, S,D	No
Public Management & Administration	PMAD101	1	5	16	C	NIL	P, L, S,D	Yes
Public Policy Management I	PPLC101	1	5	16	E	NIL	P	Yes
Local Government Management I	LGMN101	1	5	16	E	NIL	L	Yes
Academic Literacy and Practice	ALTP101	1	5	12	C	NIL	P, L, S,D	No
Introduction to Economics	IECO101	1	5	16	E	NIL	P,L	Yes
Quantitative Approaches to Management Sciences	QTAPI01	1	5	8	C	NIL	D	No
Micro-Economics	MCEC101	1	5	12	E	NIL	S	Yes
Public Finance Management I	PFNM101	1	5	16	C	NIL	P, L, S,D	Yes
The Entrepreneurial Edge	TENE101	1	6	8	E	NIL	P,LS, D	No

Disaster and Risk Management 1	DRMN101	1	5	16	E	NIL	D	Yes
Development Management 1	DVLP101	1	5	16	E	NIL	P,D, L	Yes
Commercial Law1	CRCL101	1	6	16	E	NIL	S	Yes
Supply Chain Management 1	SCMN101	1	6	16	E	NIL	S	Yes
Logistics Management 1	LGSM101	1	5	16	E	NIL	S	Yes
Fundamentals of Disaster Risk Management	FDRM101	1	5	16	E	NIL	D	Yes
Public Policy Management 2	PPLC201	2	6	16	E	Public Policy Mngt 1	P	Yes
Public Finance Management 2	PFNM201	2	6	16	E	Public Finance Management1	S, P	Yes
Public Sector Economics	PSEC101	2	6	12	E	Introduction to Economics	P, L	Yes
Disaster Risk Reduction 2	DRRD201	2	5	16	E	Disaster and Risk Management 1	D	Yes
Disaster Response and Recovery 2	DRDR201	2	5	16	E	NIL	D	Yes
Legislation and Policy	LGPL101	2	5	16	E	NIL	D	Yes
Local Government Management 2	LGMN201	2	6	16	E	Local Government Management2	L	Yes
Macro-Economics	MCRE101	2	6	16	E	Micro-Economics	S	Yes
Supply Chain Management 2	SCMN201	2	6	16	E	Supply Chain Management1	S	Yes

Monitoring and Evaluation 2	MNEV201	2	6	16	E	NIL	P, L	Yes
Public Human Resource Management 2	PBHM201	2	6	16	E	NIL	P, L	Yes
Fundamentals of Research	FNDRI01	2	6	16	E	NIL	P, L, S	Yes
Procurement and Logistics Management	PLGM101	2	6	16	E	NIL	P,L	Yes
Programme and Project Management 2	PPJM201	2	6	16	E	NIL	P, L	Yes
Capacity Development 2	CPTD201	2	6	16	E	NIL	D	Yes
Disaster Risk Governance 2	DRGV201	2	6	16	E	NIL	D	Yes
Development Management 2	DVLP201	2	6	16	E	Development Management I	D	Yes
Performance Management	PRFM101	2	6	16	E		P,L	Yes
Project Management	PJTM101	2	6	16	E	NIL	S,D	Yes
Municipal Finance Management 2	MNFM201	2	6	16	E	Public Finance Management I	L	Yes
Logistics Management 2	LGSM201	2	6	16	E	Logistics Management I	S	Yes
Commercial Law2	CRCL201	2	6	16	E	Commercial Law I	S	Yes
Risk Management	RSKM101	2	6	16	E	NIL	S	Yes
Monitoring and Evaluation 3	MNEV301	3	6	16	E	Monitoring and Evaluation 2	P, L	Yes

Governmental Relations	GOVR301	3	6	16	E	NIL	P	Yes
Municipal Finance Management 3	MNFM301	3	6	16	E	Municipal Finance Management2	L	Yes
Public Human Resource Management 3	PBHM301	3	6	16	E	Public Human Resource Management2	P, L	Yes
Work Preparedness for Public Administration	PMPA301 DRPA301 SCPA301	3	6	16	E	NIL	P, L, D, S	No
Public Management Practice 3	PMPB301	3	6	28	E	NIL	P	No
Public Finance Management 3	PFNM301	3	6	16	E	Public Finance Management2	P, S	Yes
Time & Stress Management	TSMG101	3	5	8	C	NIL	P,L,S,D	No
Disaster Risk Reduction 3	DRRD301	3	6	16	E	Disaster Risk Reduction 2	D	Yes
Disaster Response & Recovery 3	DRSR301	3	6	16	E	Disaster Response & Recovery 2	D	Yes
Public Finance Management 3	PFNM301	3	6	16	E	Public Finance Management2	P, S	Yes
Supply Chain Management 3	SCMN301	3	6	16	E	Supply Chain Management2	S	Yes
Local Government Management 3	LGMN301	3	6	16	E	Local Government Management2	L	Yes
Local Government Management Practice 3	PMPB301	3	6	28	E	NIL	L	No
Logistics Management 3	LGSM301	3	6	16	E	Logistics Management2	S	Yes

Disaster Risk Governance 3	DRGV301	3	6	16	E	Disaster Risk Governance2	D	Yes
Disaster Risk Management Practice 3	DRPB301	3	6	32	E		D	No
Development Management 3	DVLP301	3	6	16	E	Development Management2	D	Yes
Supply Chain Management Practice 3	SCPB301	3	6	20	E		S	No
Warehouse Management	WHMN101	3	6	16	E	NIL	S	Yes

## 5.2 Advanced Diploma Public Administration

(Specializing in Public Management, Local Government Management, Supply Chain Management, and Disaster & Risk Management)

Name of module	Module code	Study Level	NQF Level	Module Credits	C/E*	Pre-Req.	Stream	Exam.
Advanced Finance Management	AFMA401	1	7	24	C	--	P,L,S,D	Yes
Advanced Research Methodology and Project	AREP401	1	7	16	C	--	P,L,S,D	No
Policy Management and International Relations	POMR401	1	7	24	C	--	P,L,S,D	Yes
Advanced Monitoring and Evaluation	AMOE401	1	7	24	C	--	P,L,S,D	Yes
Advanced Leadership and Governance	ALAG401	1	7	24	C	--	P,L,S,D	Yes
<b>Choose ONE elective</b>								
Advanced People Management	APEO401	1	7	20	E	--	P	Yes
Advanced Local Economic Development	AMOE401	1	7	20	E	--	L	Yes
Advanced Procurement Management	APRO401	1	7	20	E	--	S	Yes
Advanced Disaster and Risk Management	ADIM401	1	7	20	E	--	D	Yes
<b>TOTAL</b>				132				

### 5.3 Post Graduate Diploma Public Administration

**(Specializing in Public Management, Local Government Management, Supply Chain Management, and Disaster & Risk Management)**

Name of module	Module code	Study Level	NQF Level	Module Credits	C/E*	Pre-Req.	Co-Req.	Stream	Exam.
Reflective Public Administration and Public Value	RPPV801	I	8	24	C	-	-	P,L,S,D	N
Public Sector Research Project	PSRP801	I	8	36	C	-	-	P,L,S,D	N
Strategic Monitoring and Evaluation	SMAE802	I	8	28	C	-	-	P,L,S,D	N
<b>Choose ONE elective</b>									
Strategic Disaster and Risk Management	SDRM802	I	8	32	E	-	-	D	N
Strategic Public Management	SPPM802	I	8	32	E	-	-	P	N
Strategic Supply Chain Management	SSCM802	I	8	32	E	-	-	S	N
Strategic Local Government Management	SLGM802	I	8	32	E	-	-	L	N
<b>TOTAL</b>									

## **6. ASSESSMENT PLAN**

### **6.1 Diploma: Public Administration**

Some of the modules in the programme will be continuously assessed and a final examination will be administered for the other modules in the programme. Information on the weightings allocated to each assessment, the nature of each assessment, as well as the calculation of the final mark for each module will be outlined in the respective Study Guides.

#### **Assessment Methods**

Summative: Test, one three hour written exam, assignments, etc.

Formative: Presentation, role play, etc.

The year mark shall be made up of the average of assessments during the year. Measures for assessment for assessment for each subject may differ and are outlined in the study guide for that subject.

#### **Promotion to a Higher Level/Progression Rules**

- DUT Rule G16 applies.
- A student cannot enrol for a module if the prerequisite module, where applicable, is not passed.
- If a student has not met the progression rules at the end of any year, he/she may appeal to the head of the department.
- At the end of the fourth year, when the student appeals, the head of department will evaluate the student's progress to establish if there is a reasonable chance of the student completing the diploma in the maximum time (5 years), and use this to make a decision – in accordance with the requirements of Rule G17.

## **6.2 Advanced Diploma Public Administration**

Apart from one module, namely, “Advanced Research Methodology and Project”, which will be assessed on a continuous basis, the remaining modules in the programme will each include a final examination. Information on the weightings allocated to each assessment, the nature of each assessment, as well as the calculation of the final mark for each module will be included in the respective Study Guides.

## **6.3 Post Graduate Diploma Public Administration**

All the modules in the programmes will be continuously assessed. Information on the weightings allocated to each assessment, the nature of each assessment as well as the calculations of the final mark for each module will be outlined in the respective Study Guides.

## **7. RE-REGISTRATION RULES**

See General Rule G29

### **Exclusion Rules**

See Common Faculty rule.

## **8. SUBJECT CONTENT**

### **DIPLOMA IN PUBLIC ADMINISTRATION**

#### **SPECIALIZATION IN PUBLIC MANAGEMENT**

##### **FIRST YEAR**

###### **Cornerstone 101**

The module content will be developed around the concept of journeys, across time, across space, and across human relationships. It will take the journey of the uMngeni River (which is close to all DUT campuses) as a metaphor. The module will bring different disciplinary perspectives to this content – environmental, historical and sociological in particular.

The metaphor of the journey will be sustained across the module and will be applied to personal journeys, historical, political and environmental journeys, and social journeys, with a specific focus on gender. Each section will draw in issues of ethics, diversity and critical citizenry. The design team may later take a different metaphor or theme, but with the same outcomes and attributes.

The final section of the module will identify and integrate learning from earlier sections, and examine implications for further learning. At each stage of the module, activities such as the weekly online journal and class discussion will involve reflection and build communicative practices. There will be a concluding section in which students will identify their learning and examine the implications for their roles as students and as citizens.

###### **Introduction to Technology**

The module consists of the following sections: Overview of computer terminology, Overview of the Ethics of Information Technology, Access to the internet, upload and downloading files, Overview of Ms Word and Overview of a presentation package such as PowerPoint.

###### **Public Management & Administration**

Definition of public management and administration, Legislative framework guiding public administration, Administrative and management functions, Public administration as a discipline and other related disciplines.

###### **Public Policy Management I**

- Introduction and concepts of policy and public policy
- Dimensions of public policy
- Types of decisions
- Role players in decision making
- Phases of public policy
- Factors influencing public policy
- Limitations of public policy

## **Academic Literacy and Practice**

The module consists of the following sections: Concept of academic literacies and the link between reading texts and literacy, Africanisation of Soccer, Gender and Sport, Sport and Entrepreneurship, Government Policy on Sport, Football and Corporate Social Responsibility, Beautiful Tourism and Cultural Warfare, Bunny Chow and Multicultural Experiences, Lost in Translation: What's in a Song , Tony Yengeni and Bull Slaughtering, Homosexuality in African society, The Spear and Freedom of Expression.

## **Introduction to Economics**

- Discuss the principles, concepts and models used in microeconomics
- Examine the law of supply and demand
- Discuss the principles, concepts and models used in macroeconomics
- Discuss the role of government and business
- Examine the nature of the market economy in South Africa

## **Development Management I**

- Conceptualisation of Disaster and Development Management
- Theoretical underpinning of Development Management
- Relationship between Disaster & Development Management
- Community-based development
- Sustainable development

## **Public Finance Management I**

- Public money and government
- Legislative frame regulating Public Finance
- Theoretical foundation of public finance management.
- Budgeting
- The role players in public financial management
- Principles and concepts of public financial management.
- Asset Management

## **The Entrepreneurial Edge**

### **BECOMING AN ENTREPRENEUR**

- Understanding yourself
- What kind of business will suite me best
- A vision for the business
- Why become an entrepreneur
- Who are entrepreneurs
- Entrepreneurial Resources

- Entrepreneurial myths
- Entrepreneurial transition

### ADDRESSING RISK

- Risks the banks are concerned with
- From the perspective of the bank
- Risks and interest rates
- Researching to reduce my risks
- Understanding my risks and prospects
- Problem solving
- Competitive advantage
- Business successes and failures

### UNDERSTANDING MY MARKET

- What does my market look like
- Sharing the market
- Competitors
- Suppliers
- Customer Relations Management

### PLANNING

- The environment
- Strategic planning
- Operational planning
- Types of plans
- Setting the business vision
- Determining the business mission
- Setting business objectives
- Finding and evaluating suppliers

### FINANCIAL OBJECTIVES

- Costing a product / service
- Funding the business

### MARKETING

- What you should know about products and services
- Considering the price
- Finding the proper location

- What to consider when advertising and doing promotions

#### ETHICS AND SOCIAL RESPONSIBILITY

- Considering ethical issues to address
- Drawing up an ethics standard
- Being held ethically responsible
- Being responsible to your stakeholders

### SECOND YEAR

#### **Public Policy Management 2**

- Public Policy Process
- Role players in policy making
- Public policy monitoring and evaluation

#### **Public Human Resource Management 2**

- Contemporary practices within the public service
- Human Resource Development
- Human Resource Planning
- Legislative and Statutory frameworks

#### **Monitoring and Evaluation 2**

- Legislative and Statutory frameworks
- Nature of Monitoring and Evaluation
- Types of evaluation
- Theories and models of monitoring and evaluation
- Relationship between policy, programme and projects
- Monitoring and evaluation management

#### **Public Finance Management 2**

##### **(Pre-requisite Public Finance Management 1)**

- Internal control systems
- Public financial risk management
- Budget analysis, integration and planning
- Financial Performance
- Ethics and accountability

## **Fundamentals of Research**

- Aspects of research types of research
- Sources of topics for research and demarcation of the research problem
- Components of a research proposal
- Methods for collecting data
- Preliminary investigation, data analysis and sampling
- Report writing

## **Procurement and Logistics Management**

Introduction to procurement management, Legislative framework for public procurement in South Africa, Broad management issues in public procurement, Categories of expenditure, Inventory management and Supply chain management.

## **Performance Management**

Designing performance management systems, Total quality management towards accelerated service delivery, Key models and approaches for performance improvement in the public sector, Approaches inter alia Balance Score Card and Employees and Performance Management Development System.

## **Public Sector Economics**

Economic systems; Circular flow of production, income and spending in a mixed market economy.; Economic objectives and macroeconomic indicators; Market failure and Government intervention; Fiscal policy and the National Budget; Public debt and public debt management; Taxation and Incidence of tax.

## **Programme and Project Management 2**

- Programme and project life cycle
- Definition of programme management and project management
- Project management body of knowledge
- Conceptualisation of Project Management
- Relationship between Programme, Project Management and Policy
- Programme and Project Management Process
- Project Risk Management

## **THIRD YEAR**

### **Public Human Resource Management 3 (Pre-requisite Public Human Resource Management 2)**

- Career Management
- Training and Development
- Labour Relations
- Health and Safety
- Leadership
- Talent and Retention Management

### **Public Finance Management 3 (Pre-requisite Public Finance Management 2)**

- Budget process, programming and oversight
- Financial management technology and systems
- Financial reporting
- Auditing
- Government's strategies and business plan
- Fiscal health
- Accountability

### **Monitoring and Evaluation 3 (Pre-requisite Monitoring and Evaluation 2)**

Selected Legislative framework guiding monitoring and evaluation, Performance monitoring process, Research in monitoring and evaluation, international best practice and Models of Monitoring and Evaluation.

### **Governmental Relations**

- Introduction and concepts of IGR
- IGR approaches and models
- Instruments of IGR, Technical Committees and Forums
- IGR in a unitary and federal state
- Monitoring and Oversight on IGR matters
- Intergovernmental Fiscal Relations
- Cooperative governance and its challenges
- Regional and international bodies promoting IGR

### **Time & Stress Management**

Self-management is defined; Internal and external motivational factors are identified using different theories of motivation, the value of good goals are understood so that characteristics of good goals can be used to set well defined goals, Techniques of time management are applied, Time log is adhere to, time wasters are identified, Stress is different from pressure, types and stages of stress are discussed. Techniques for stress management, training and development are defined, the training needs are established, Legislative framework understood, the importance of training is identified and different training levels are distinguished.

### **Work Preparedness for Public Administration 3**

- Techniques for identifying personal strengths and weaknesses
- Career planning and goal setting
- Employment barriers and overcoming them
- Sources of career and job opportunity information
- Job search techniques
- Styles, types and applications of the CV (resume)
- The written CV
- Researching prospective employers
- Preparation for interviews
- Interviewing techniques
- Dress and hygiene practices
- Ethical behaviour and punctuality
- Realistic expectations

### **Public Management Practice 3**

Work based learning which entails

- Conceptualization
- Systematisation
- Contextualisation
- Interpersonal
- Social engagement
- Sodality Engagement

# **SPECIALIZATION IN SUPPLY CHAIN MANAGEMENT**

## **FIRST YEAR**

### **Cornerstone 101**

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The module consists of the following sections: Overview of computer terminology, Overview of the Ethics of Information Technology, Access to the internet, upload and downloading files, Overview of Ms Word and Overview of a presentation package such as PowerPoint.

### **Public Management & Administration**

Definition of public management and administration, Legislative framework guiding public administration, Administrative and management functions, Public administration as a discipline and other related disciplines.

### **Supply Chain Management I**

Dynamics of supply chain management, Overview of supply chain and its origin, Supply chain dimension, Legislative framework regulating supply chain, Organisational structures in Supply Chain Management, Supply chain management process and Functions of supply chain management.

### **Academic Literacy and Practice**

The module consists of the following sections: Concept of academic literacies and the link between reading texts and literacy, Africanisation of Soccer, Gender and Sport, Sport and Entrepreneurship, Government Policy on Sport, Football and Corporate Social Responsibility, Beautiful Tourism and Cultural Warfare, Bunny Chow and Multicultural Experiences, Lost in Translation: What's in a Song , Tony Yengeni and

Bull Slaughtering, Homosexuality in African society, The Spear and Freedom of Expression

## **Micro-Economics**

Introductory Concepts, Circular Flow of Economic Activity in a Two - Sector Model, the Goods, Market, Elasticity, The Labour Market, Production and Costs, Market Structures: Perfect Competition, Market Structures: Monopoly.

## **Logistics Management I**

- Evolution of the concept of logistics management
- Logistics and value chain
- Formulation of strategies and strategic management in logistics management
- Logistics Cost management and profit analysis.
- Material Logistics and distribution management
- Business logistics in supply chain
- Models of value chain
- Financial aspects of logistics management

## **Public Finance Management I**

Public money and government

- Legislative frame regulating Public Finance
- Theoretical foundation of public finance management.
- Budgeting
- The role players in public financial management
- Principles and concepts of public financial management.
- Asset Management

## **Commercial Law I**

Introduction to the study of South African Law, General principles governing the law of contract, Contract of Sale, Contract of Agency and Introduction to the Law of Delict and Unjustified Enrichment.

## **The Entrepreneurial Edge**

### **BECOMING AN ENTREPRENEUR**

- Understanding yourself
- What kind of business will suite me best
- A vision for the business
- Why become an entrepreneur

- Who are entrepreneurs
- Entrepreneurial Resources
- Entrepreneurial myths
- Entrepreneurial transition

### ADDRESSING RISK

- Risks the banks are concerned with
- From the perspective of the bank
- Risks and interest rates
- Researching to reduce my risks
- Understanding my risks and prospects
- Problem solving
- Competitive advantage
- Business successes and failures

### UNDERSTANDING MY MARKET

- What does my market look like
- Sharing the market
- Competitors
- Suppliers
- Customer Relations Management

### PLANNING

- The environment
- Strategic planning
- Operational planning
- Types of plans
- Setting the business vision
- Determining the business mission
- Setting business objectives
- Finding and evaluating suppliers

### FINANCIAL OBJECTIVES

- Costing a product / service
- Funding the business

### MARKETING

- What you should know about products and services

- Considering the price
- Finding the proper location
- What to consider when advertising and doing promotions

## ETHICS AND SOCIAL RESPONSIBILITY

- Considering ethical issues to address
- Drawing up an ethics standard
- Being held ethically responsible
- Being responsible to your stakeholders

## SECOND YEAR

### Project Management

- Conceptualisation of Project Management
- Relationship between Project Management and Policy discourses
- Project Management Process
- Project Risk Management
- Application: case study approach

### Public Finance Management 2

(Pre-requisite Public Finance Management 1)

- Internal control systems
- Public financial risk management
- Budget analysis, integration and planning
- Financial Performance
- Ethics and accountability

### Supply Chain Management 2

(Pre-requisite Supply Chain Management 1)

Sourcing and its related processes, Sourcing information, Analysis of market conditions, Directives, E sources; Locating suppliers; Suppliers appraisal assessment , Supplier approval;

Evaluation supplier performance, Dimensions of supply chain management, Principles of Supply Chain Management, Total Quality Management.

## **Logistics Management 2**

- Principles of Logistics management
- Logistics contracts
- Freight claims
- Competitive advantage created by logistics management
- Inventory management
- Concepts of business logistics in supply chain
- Logistics management and supply chain management

## **Fundamentals of Research**

### Fundamentals of Research

- Aspects of research types of research
- Sources of topics for research and demarcation of the research problem
- Components of a research proposal
- Methods for collecting data
- Preliminary investigation, data analysis and sampling
- Report writing

## **Commercial Law 2**

### **(Pre-requisite Commercial Law 1)**

Contract of lease, Law relating to payment, negotiable instruments, EFT and e Commerce, Law of insurance, Law of security, The National Credit Act 34 of 2005, The Consumer Protection Act 68 of 2008, The Basic Conditions of Employment Act 75 of 1997 and the Occupational Health and Safety Act 85 of 1993 and Intellectual property rights.

## **Macro-Economics**

### **(Pre-requisite Economics 101)**

Macroeconomic Objectives and their measurement

The Public Sector

The Monetary Sector

The Foreign Sector

## **Risk Management**

Nature of risk management, Components of risk management, Risk management process, Risk management framework and Accountability for risk management.

## **THIRD YEAR**

### **Public Finance Management 3**

(Pre-requisite Public Finance Management 2)

- Budget process, programming and oversight
- Financial management technology and systems
- Financial reporting
- Auditing
- Government's strategies and business plan
- Fiscal health
- Accountability

### **Supply Chain Management 3**

(Pre-requisite Supply Chain Management 2)

Supply and demand assessment and analysis, Strategic sourcing, Approaches to purchasing and supply management, Purchasing research, performance and ethics, Risk Management in purchasing and supply , Managing purchasing and supply contracts , International and global purchasing and supply, Tools for effective public sector Supply Chain Management , Partnerships and relationships in Supply Chain Management.

### **Warehouse Management**

Inventory Management, Basic inventory concepts, Storage design and handling facilities, Packaging and containerization, Equipment in warehouse management, Warehouse operations and Stock taking and asset management.

### **Logistics Management 3**

- The logistics information systems Logistics channels and network designs Global logistics
- Logistics and strategic management
- Humanitarian logistics
- Transportation and traffic management
- The calculation of logistics costs
- Logistics and sustainability

### **Time & Stress Management**

Self-management is defined; Internal and external motivational factors are identified using different theories of motivation, the value of good goals are understood so that characteristics of good goals can be used to set well defined goals, Techniques of time management are applied, Time log is adhere to, time wasters are identified, Stress is different from pressure, types and stages of stress are discussed. Techniques for stress management, training and development are defined, the training needs are established, Legislative framework understood, the importance of training is identified and different training levels are distinguished.

## **Work Preparedness for Public Administration**

- Techniques for identifying personal strengths and weaknesses
- Career planning and goal setting
- Employment barriers and overcoming them
- Sources of career and job opportunity information
- Job search techniques
- Styles, types and applications of the CV (resume)
- The written CV
- Researching prospective employers
- Preparation for interviews
- Interviewing techniques
- Dress and hygiene practices
- Ethical behaviour and punctuality
- Realistic expectations

## **Supply Chain Management Practice 3**

Work based learning which entails:

- Conceptualization
- Systematisation
- Contextualisation
- Interpersonal
- Social engagement
- Sodality Engagement

## **SPECIALIZATION IN LOCAL GOVERNMENT MANAGEMENT FIRST YEAR**

### **Cornerstone 101**

The module content will be developed around the concept of journeys, across time, across space, and across human relationships. It will take the journey of the uMngeni River (which is close to all DUT campuses) as a metaphor. The module will bring different disciplinary perspectives to this content – environmental, historical and sociological in particular.

The metaphor of the journey will be sustained across the module and will be applied to personal journeys, historical, political and environmental journeys, and social journeys, with a specific focus on gender. Each section will draw in issues of ethics, diversity and critical citizenry. The design team may later take a different metaphor or theme, but with the same outcomes and attributes.

The final section of the module will identify and integrate learning from earlier sections, and examine implications for further learning. At each stage of the module, activities

such as the weekly online journal and class discussion will involve reflection and build communicative practices. There will be a concluding section in which students will identify their learning and examine the implications for their roles as students and as citizens.

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The module consists of the following sections: Overview of computer terminology, Overview of the Ethics of Information Technology, Access to the internet, upload and downloading files, Overview of Ms Word and Overview of a presentation package such as PowerPoint.

### **Public Management & Administration**

Definition of public management and administration, Legislative framework guiding public administration, Administrative and management functions, Public administration as a discipline and other related disciplines.

### **Local Government Management I**

- Role of local government management Environment of Local government in South Africa
- Integrated development planning process
- Rural local government in South Africa Traditional leaders and Local Government Local economic development

### **Academic Literacy and Practice**

The module consists of the following sections: Concept of academic literacies and the link between reading texts and literacy, Africanisation of Soccer, Gender and Sport, Sport and Entrepreneurship, Government Policy on Sport, Football and Corporate Social Responsibility, Beautiful Tourism and Cultural Warfare, Bunny Chow and Multicultural Experiences, Lost in Translation: What's in a Song , Tony Yengeni and Bull Slaughtering, Homosexuality in African society, The Spear and Freedom of Expression

## **Introduction to Economics**

- Discuss the principles, concepts and models used in microeconomics
- Examine the law of supply and demand
- Discuss the principles, concepts and models used in macroeconomics
- Discuss the role of government and business
- Examine the nature of the market economy in South Africa

## **Development Management I**

- Conceptualisation of Disaster and Development Management
- Theoretical underpinning of Development Management
- Relationship between Disaster & Development Management
- Community-based development
- Sustainable development

## **Public Finance Management I**

Public money and government

- Legislative frame regulating Public Finance
- Theoretical foundation of public finance management.
- Budgeting
- The role players in public financial management
- Principles and concepts of public financial management.
- Asset Management

## **The Entrepreneurial Edge**

### **BECOMING AN ENTREPRENEUR**

- Understanding yourself
- What kind of business will suite me best
- A vision for the business
- Why become an entrepreneur
- Who are entrepreneurs
- Entrepreneurial Resources
- Entrepreneurial myths
- Entrepreneurial transition

### **ADDRESSING RISK**

- Risks the banks are concerned with
- From the perspective of the bank
- Risks and interest rates

- Researching to reduce my risks
- Understanding my risks and prospects
- Problem solving
- Competitive advantage
- Business successes and failures

## UNDERSTANDING MY MARKET

- What does my market look like
- Sharing the market
- Competitors
- Suppliers
- Customer Relations Management

## PLANNING

- The environment
- Strategic planning
- Operational planning
- Types of plans
- Setting the business vision
- Determining the business mission
- Setting business objectives
- Finding and evaluating suppliers

## FINANCIAL OBJECTIVES

- Costing a product / service
- Funding the business

## MARKETING

- What you should know about products and services
- Considering the price
- Finding the proper location
- What to consider when advertising and doing promotions

## ETHICS AND SOCIAL RESPONSIBILITY

- Considering ethical issues to address
- Drawing up an ethics standard
- Being held ethically responsible
- Being responsible to your stakeholders

## **SECOND YEAR**

### **Local Government Management 2**

Legislative Framework, Principles and practices of Local Government Management in South Africa, Powers, functions and duties of local government, Structures, systems and processes for local government.

### **Public Human Resource Management 2**

Contemporary practices within the public service, Human Resource Development, Human Resource Planning, Legislative and Statutory frameworks.

### **Municipal Finance Management 2**

Legislative framework relating to local government finance, Role-players in local government finance, Provisioning, Asset management and Municipal Revenue Management.

### **Monitoring and Evaluation 2**

Legislative and Statutory frameworks , nature of Monitoring and Evaluation, types of evaluation, theories and models of monitoring and evaluation , relationship between policy, programme and projects and Monitoring and evaluation management.

### **Fundamentals of Research**

Aspects of research types of research, sources of topics for research and demarcation of the research problem, components of a research proposal, methods for collecting data, preliminary investigation, data analysis and sampling and report writing.

### **Procurement and Logistics Management**

Introduction to procurement management, Legislative framework for public procurement in South Africa, Broad management issues in public procurement, Categories of expenditure, Inventory management and Supply chain management.

### **Performance Management**

Designing performance management systems, Total quality management towards accelerated service delivery, Key models and approaches for performance improvement in the public sector, Approaches inter alia Balance Score Card and Employees and Performance Management Development System.

### **Public Sector Economics**

Economic systems; Circular flow of production, income and spending in a mixed market economy.; Economic objectives and macroeconomic indicators; Market failure and Government intervention; Fiscal policy and the National Budget; Public debt and public debt management; Taxation and Incidence of tax.

### **Programme and Project Management 2**

Conceptualization of Project and Programme Management, Relationship between Programme, Project Management and Policy, Programme and Project Management Process and Project Risk Management

## **THIRD YEAR**

### **Public Human Resource Management 3**

#### **(Pre-requisite Public Human Resource Management 2)**

Knowledge Management, Organisational Effectiveness, Human Resource in Management Systems and Human Resource Development Plan

### **Municipal Finance Management 3**

#### **(Pre-requisite Municipal Finance Management 2)**

Strategies for managing municipal cash flow, cash management system, accounting standards, ethics and corporate governance, Municipal finance planning.

### **Monitoring and Evaluation 3**

#### **(Pre-requisite Monitoring and Evaluation 2)**

Selected Legislative framework guiding monitoring and evaluation, Performance monitoring process, Research in monitoring and evaluation, international best practice and Models of Monitoring and Evaluation.

### **Local Government Management 3**

#### **(Pre-requisite Local Government Management 2)**

South African Local government model, Local Government service delivery models, Local Government leadership and management, Intergovernmental Relations and Local Government.

### **Time & Stress Management**

Self-management is defined; Internal and external motivational factors are identified using different theories of motivation, the value of good goals are understood so that characteristics of good goals can be used to set well defined goals, Techniques of time management are applied, Time log is adhere to, time wasters are identified, Stress is different from pressure, types and stages of stress are discussed. Techniques for stress management, training and development are defined, the training needs are established, Legislative framework understood, the importance of training is identified and different training levels are distinguished.

### **Work Preparedness in Public Administration**

- Techniques for identifying personal strengths and weaknesses
- Career planning and goal setting
- Employment barriers and overcoming them
- Sources of career and job opportunity information
- Job search techniques
- Styles, types and applications of the CV (resume)
- The written CV

- Researching prospective employers
- Preparation for interviews
- Interviewing techniques
- Dress and hygiene practices
- Ethical behaviour and punctuality
- Realistic expectations

### **Local Government Management Practice 3**

Work based learning which entails

- Conceptualization
- Systematisation
- Contextualisation
- Interpersonal
- Social engagement
- Sodality Engagement

## **SPECIALIZATION IN DISASTER AND RISK MANAGEMENT**

### **FIRST YEAR**

#### **Cornerstone 101**

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The final section of the module will identify and integrate learning from earlier sections, and examine implications for further learning. At each stage of the module, activities such as the weekly online journal and class discussion will involve reflection and build communicative practices. There will be a concluding section in which students will identify their learning and examine the implications for their roles as students and as citizens.

### **Introduction to Technology**

The module consists of the following sections: Overview of computer terminology, Overview of the Ethics of Information Technology, Access to the internet, upload and downloading files, Overview of Ms Word and Overview of a presentation package such as PowerPoint.

### **Public Management & Administration**

Definition of public management and administration, Legislative framework guiding public administration, Administrative and management functions, Public administration as a discipline and other related disciplines.

### **Fundamentals of Disaster Risk Management**

Nature of the universe, Environmental factors in disaster management, Human & the Environment Vulnerability (social, economic & physical), Conceptualisation of Disaster and Risk Management, Underpinning principle of Disaster & Risk Management and Indigenous Practices.

### **Academic Literacy and Practice**

The module consists of the following sections: Concept of academic literacies and the link between reading texts and literacy, Africanisation of Soccer, Gender and Sport, Sport and Entrepreneurship, Government Policy on Sport, Football and Corporate Social Responsibility, Beautiful Tourism and Cultural Warfare, Bunny Chow and Multicultural Experiences, Lost in Translation: What's in a Song, Tony Yengeni and Bull Slaughtering, Homosexuality in African society, The Spear and Freedom of Expression

### **Quantitative Approaches to Management Sciences**

The module consist of the following sections: Basic Number Calculations, Using a Calculator, Working with Decimals, Working with Fractions, Factorisation, Decimal Fractions, Working with percentages, Working with averages, Ratio and Proportion, Simple and Compound Interest, Mark-up, Profitability, Discounts and Commissions and Graphs and Charts

### **Development Management I**

Conceptualisation of Disaster and Development Management, Theoretical underpinning of Development Management, Relationship between Disaster & Development Management, Community-based development and Sustainable development.

## **Public Finance Management I**

Public Finance Management Principles, Legislative and Regulatory framework, Role-players and structures, Budgeting Process, Financial control and accountability.

## **Disaster and Risk Management I**

Paradigm Shift from Disaster to Disaster Risk Management, Overview of Disaster Management, Disaster Continuum – Phases of disaster management, Focus of disaster risk reduction and Key Management principles.

### **The Entrepreneurial Edge**

#### **BECOMING AN ENTREPRENEUR**

- Understanding yourself
- What kind of business will suite me best
- A vision for the business
- Why become an entrepreneur
- Who are entrepreneurs?
- Entrepreneurial Resources
- Entrepreneurial myths
- Entrepreneurial transition

#### **ADDRESSING RISK**

- Risks the banks are concerned with
- From the perspective of the bank
- Risks and interest rates
- Researching to reduce my risks
- Understanding my risks and prospects
- Problem solving
- Competitive advantage
- Business successes and failures

#### **UNDERSTANDING MY MARKET**

- What does my market look like?
- Sharing the market
- Competitors
- Suppliers
- Customer Relations Management

#### **PLANNING**

- The environment

- Strategic planning
- Operational planning
- Types of plans
- Setting the business vision
- Determining the business mission
- Setting business objectives
- Finding and evaluating suppliers

#### FINANCIAL OBJECTIVES

- Costing a product / service
- Funding the business

#### MARKETING

- What you should know about products and services
- Considering the price
- Finding the proper location
- What to consider when advertising and doing promotions

#### ETHICS AND SOCIAL RESPONSIBILITY

- Considering ethical issues to address
- Drawing up an ethics standard
- Being held ethically responsible
- Being responsible to your stakeholders

## SECOND YEAR

### **Disaster Risk Reduction 2**

#### **(Pre-requisite Disaster and Risk Management 1)**

Core Principles in Disaster Risk Reduction, Cornerstones of disaster risk reduction, Hazards, Vulnerability and Risk, Disaster Risk Reduction Planning and Capacity Building for Risk Reduction.

### **Disaster Response and Recovery 2**

Nature of disaster Response and Recovery, Disaster Assessment principles and process, Stakeholders and Logistics Management, Logistics management in disaster, Disaster response and recovery process.

### **Project Management**

Conceptualisation of Project Management, Relationship between Project Management and Policy discourses, Project Management Process, Project Risk Management and Application: case study approach.

## **Legislation and Policy**

National and international disaster and risk management framework, Sector legislation and disaster management, Disaster Risk Legislative Mandates, key role-players in the disaster management policy process and Disaster management policy making process.

## **Fundamentals of Research**

Aspects of research types of research, sources of topics for research and demarcation of the research problem, components of a research proposal, methods for collecting data, preliminary investigation, data analysis and sampling and report writing.

## **Capacity Development 2**

Information System, Numeracy skills in disaster and risk management, Presentation skills, Report writing and Communication principles and practices.

## **Disaster Risk Governance 2**

Principles of good governance, Clarification of Governance, Politics and Disaster Management and Institutional Arrangement for disaster and risk management.

## **Development Management 2**

### **(Pre-requisite Development Management 1)**

Global Development Agenda, Principles of Integrated Development Planning, Community-based development approach, Project based principles in Development Management and Application of the project management approach.

## **THIRD YEAR**

## **Time & Stress Management**

Self-management is defined; Internal and external motivational factors are identified using different theories of motivation, the value of good goals are understood so that characteristics of good goals can be used to set well defined goals, Techniques of time management are applied, Time log is adhere to, time wasters are identified, Stress is different from pressure, types and stages of stress are discussed. Techniques for stress management, training and development are defined, the training needs are established, Legislative framework understood, the importance of training is identified and different training levels are distinguished.

## **Work Preparedness for Public Administration**

- Techniques for identifying personal strengths and weaknesses
- Career planning and goal setting
- Employment barriers and overcoming them
- Sources of career and job opportunity information
- Job search techniques
- Styles, types and applications of the CV (resume)
- The written CV

- Researching prospective employers
- Preparation for interviews
- Interviewing techniques
- Dress and hygiene practices
- Ethical behaviour and punctuality
- Realistic expectations

### **Disaster Risk Reduction 3**

#### **(Pre-requisite Disaster Risk Reduction 2)**

Disaster Risk Assessments, Risk profiling process, Disaster Plans, Key role-players in disaster risk reduction and Risk reduction strategies.

### **Disaster Response & Recovery 3**

#### **(Pre-requisite Disaster Response and Recovery 2)**

Immediate and medium to long term response and recovery processes, Stages of recovery,

Co-ordination of logistics and stakeholder involvement in disaster response and recovery, Response and recovery strategies, Response and recovery approaches towards disaster risk reduction.

### **Disaster Risk Governance 3**

#### **(Pre-requisite Disaster Risk Governance 2)**

Governance models and approaches, Multi-sphere: Inter Governmental Relations, International Relations in Disaster & Risk Management partnerships, Regional partnerships- Africa.

### **Disaster Risk Management Practice 3**

- Work based learning
- Conceptualization
- Systematisation
- Contextualisation
- Interpersonal
- Social engagement
- Sodality Engagement

### **Development Management 3**

#### **(Pre-requisite Development Management 2)**

Implication of development on disaster and risk management. Sustainable development in Disaster Management, Development Dilemma in Africa, Development strategies and approaches, Application of Project Management Tools.

## **Advanced Diploma in Public Administration**

### **Public Management Specialisation**

#### **Advanced Finance Management**

- Legislative imperatives
- internal financial control systems
- Public financial risk management
- Budget analysis, integration and planning
- Financial performance management
- Contemporary reforms to financial management in South Africa
- The impact of financial misconduct on governance in South Africa and develop an effective model for upholding ethical standards and professionalism.

#### **Advanced Research Methodology and Project**

- Types of social research
- Meanings of various research methodologies
- Sampling strategies
- Quantitative data collection and analysis
- Qualitative data collection and analysis
- Nature of a literature review
- Guidelines for writing a research proposal

#### **Policy Management and International Relations**

- The nature of public policy in South Africa and abroad.
- The role of International organisations, Parliament and Constitution to policy matters.
- The role of local and international communities on domestic public policy.
- Monitor and evaluate public policy implementation
- Policy patterns and trends within the region.

#### **Advanced Monitoring and Evaluation**

- Government mandate to the citizens
- Legislative framework on M&E
- M&E Theories and procedures
- M&E process in the public service
- M&E models from different sectors

## **Advanced Leadership and Governance**

- Institutional capacity and evaluate the significance of leadership planning process.
- The contemporary leadership and governance approaches for public service.
- The legislative requirements and develop appropriate governance arrangements for public service
- The significance of leadership styles for effective leadership.
- The impact of motivation theories on leadership in an organisation.

## **Advanced People Management**

- People management strategy and its corporate responsibility.
- Fundamental characteristics of people management strategy and processes.
- The typologies of generic strategies and the various people management practices associated with each.
- Evaluate current practices in labour relations in South Africa.
- Performance management strategies in the public service.
- Resourcing and talent management in people management.

## **Local Government Specialisation**

### **Advanced Finance Management**

- Legislative imperatives
- internal financial control systems
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- Budget analysis, integration and planning
- Financial performance management
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## **Advanced Monitoring and Evaluation**

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## **Advanced Leadership and Governance**

- Institutional capacity and evaluate the significance of leadership planning process.
- The contemporary leadership and governance approaches for public service.
- The legislative requirements and develop appropriate governance arrangements for public service
- The significance of leadership styles for effective leadership.
- The impact of motivation theories on leadership in an organisation.

## **Advanced Local Economic Development**

- Development theories
- Institutional arrangement
- Integrated environmental management
- Development needs assessment and analysis.
- LED approaches
- Outcomes and indicators
- Impact of LED

## **Supply Chain Management Specialisation**

### **Advanced Finance Management**

- Legislative imperatives
- internal financial control systems
- Public financial risk management
- Budget analysis, integration and planning
- Financial performance management
- Contemporary reforms to financial management in South Africa
- The impact of financial misconduct on governance in South Africa and develop an effective model for upholding ethical standards and professionalism.

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- The contemporary leadership and governance approaches for public service.
- The legislative requirements and develop appropriate governance arrangements for public service
- The significance of leadership styles for effective leadership.
- The impact of motivation theories on leadership in an organisation.

### **Advanced Procurement Management**

- Undertake cost benefit analysis that relates to supply and logistics management
- Strategic plan for inventory management
- Plan for managing warehouse and product returns
- Evaluate international practices and develop baselines for supply and purchasing for an organisation,
- Research tools for best practices in purchasing.
- Performance and ethics in purchasing.
- The bidding practices in South Africa.

# Disaster and Risk Management Specialisation

## Advanced Finance Management

- Legislative imperatives
- internal financial control systems
- Public financial risk management
- Budget analysis, integration and planning
- Financial performance management
- Contemporary reforms to financial management in South Africa
- The impact of financial misconduct on governance in South Africa and develop an effective model for upholding ethical standards and professionalism.

## Advanced Research Methodology and Project

- Types of social research
- Meanings of various research methodologies
- Sampling strategies
- Quantitative data collection and analysis
- Qualitative data collection and analysis
- Nature of a literature review
- Guidelines for writing a research proposal

## Policy Management and International Relations

- The nature of public policy in South Africa and abroad.
- The role of International organisations, Parliament and Constitution to policy matters.
- The role of local and international communities on domestic public policy.
- Monitor and evaluate public policy implementation
- Policy patterns and trends within the region.

## Advanced Monitoring and Evaluation

- Government mandate to the citizens
- Legislative framework on M&E
- M&E Theories and procedures
- M&E process in the public service
- M&E models from different sectors

## Advanced Leadership and Governance

- Institutional capacity and evaluate the significance of leadership planning process.
- The contemporary leadership and governance approaches for public service.
- The legislative requirements and develop appropriate governance arrangements for public service
- The significance of leadership styles for effective leadership.

- The impact of motivation theories on leadership in an organisation.

### **Advanced Disaster and Risk Management**

- An overview of strategic planning & management
- Disaster Pressure & Release Model
- Strategic disaster and risk management
- Disaster typologies and strategic management scenarios
- Disasters: a development problem
- Total Disaster Risk Management (TDRM) framework and practices
- The Humanitarian Charter and Sphere Minimum Standards
- Modelling and simulation for disaster and risk management
- Knowledge management for effective disaster and risk management
- Risk reduction in: Urbanisation, land use change, environmental degradation, poverty.
- Making Cities and Municipalities Disaster Resilient

## **Post Graduate Diploma in Public Administration**

### **Public Management Specialisation**

#### **Reflective Public Administration and Public Value**

- Approaches to multi-sector governance
- Theories of strategic leadership
- Public policy processes and procedures
- Information and knowledge management
- Public sector ethics and professionalism
- Development management
- Methods of conducting research in Public Administration
- Consequence Management
- Corporate Governance
- E-Governance
- Governmental Relations and service delivery
- Community participation and public accountability

#### **Public Sector Research Project**

- Overview of the philosophical and theoretical paradigms of research in public sector
- The background to the study; research problem; aim and objectives of the study; significance and scope of the study
- Rationale and phases involved in literature review
- Research designs and methodologies (Qualitative, Quantitative and Mixed methodology).

- Instruments for data collection (development and use of a questionnaire, interview schedule and secondary data).
- Data analysis for qualitative and quantitative methods
- Consideration of protocols and ethics in conducting research in public sector
- Presentation, analysis, and discussion of results
- Research writing and referencing

### **Strategic Monitoring and Evaluation**

- Models, Theories and paradigm
- Policy on monitoring and evaluation
- Programme and project monitoring and evaluation
- Developing an assessment framework for monitoring and evaluation
- Approaches to improving monitoring and evaluation.
- Legislative and statutory framework for monitoring and evaluation.
- Tools and techniques for the monitoring and evaluation
- Impact of the monitoring and evaluation processes
- Government-wide monitoring and evaluation system in South Africa
- Research and monitoring and evaluation
- Monitoring and evaluation report writing

### **Strategic Public Management**

- Approaches to the strategic management process.
- Nature of the strategic management process.
- Analysis of the internal environment for effective strategy development and implementation.
- Analysis of the external environment for effective strategy development and implementation.
- Role of strategic leadership in the success of public sector institutions.
- Factors impacting strategy formulation in the public sector.
- Components of successful strategy implementation.
- Nature of continuous improvement through strategic control and evaluation in the public sector.

## **Local Government Management Specialisation**

### **Reflective Public Administration and Public Value**

- Approaches to multi-sector governance
- Theories of strategic leadership
- Public policy processes and procedures
- Information and knowledge management
- Public sector ethics and professionalism
- Development management
- Methods of conducting research in Public Administration

- Consequence Management
- Corporate Governance
- E-Governance
- Governmental Relations and service delivery
- Community participation and public accountability

### **Public Sector Research Project**

- Overview of the philosophical and theoretical paradigms of research in public sector
- The background to the study; research problem; aim and objectives of the study; significance and scope of the study
- Rationale and phases involved in literature review
- Research designs and methodologies (Qualitative, Quantitative and Mixed methodology).
- Instruments for data collection (development and use of a questionnaire, interview schedule and secondary data).
- Data analysis for qualitative and quantitative methods
- Consideration of protocols and ethics in conducting research in public sector
- Presentation, analysis, and discussion of results
- Research writing and referencing

### **Strategic Monitoring and Evaluation**

- Models, Theories and paradigm
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- Approaches to improving monitoring and evaluation.
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### **Strategic Local Government Management**

- Models of good governance, leadership and public accountability
- Political oversight structures
- Ethics and good governance
- Consequence management
- Performance management and capacity building
- Local government planning and integrated development

- Budgeting and financial management for local government
- Internal control and risk management in local government
- Inter-governmental relations for local government
- Integrated service delivery and Batho Pele principles,
- Reporting, Monitoring and Evaluation

## **Disaster and Risk Management Specialisation**

### **Reflective Public Administration and Public Value**

- Approaches to multi-sector governance
- Theories of strategic leadership
- Public policy processes and procedures
- Information and knowledge management
- Public sector ethics and professionalism
- Development management
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### **Strategic Disaster and Risk Management**

- An overview of strategic planning & management
- Disaster Pressure & Release Model
- Strategic disaster and risk management
- Disaster typologies and strategic management scenarios
- Disasters: a development problem
- Total Disaster Risk Management (TDRM) framework and practices
- The Humanitarian Charter and Sphere Minimum Standards
- Modelling and simulation for disaster and risk management
- Knowledge management for effective disaster and risk management
- Risk reduction in: urbanisation, land use change, environmental degradation, poverty.
- Making cities and municipalities disaster resilient

## **Supply Chain Management Specialisation**

### **Reflective Public Administration and Public Value**

- Approaches to multi-sector governance
- Theories of strategic leadership
- Public policy processes and procedures
- Information and knowledge management
- Public sector ethics and professionalism
- Development management
- Methods of conducting research in Public Administration
- Consequence Management
- Corporate Governance
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### **Public Sector Research Project**

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- Research designs and methodologies (Qualitative, Quantitative and Mixed methodology).
- Instruments for data collection (development and use of a questionnaire, interview schedule and secondary data).
- Data analysis for qualitative and quantitative methods
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- Presentation, analysis, and discussion of results
- Research writing and referencing

### **Strategic Monitoring and Evaluation**

- Models, Theories and paradigm
- Policy on monitoring and evaluation
- Programme and project monitoring and evaluation
- Developing an assessment framework for monitoring and evaluation
- Approaches to improving monitoring and evaluation.
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### **Strategic Supply Chain Management**

- Integration of supply chain
- Supply chain strategies
- Strategy and strategic procurement
- Strategic Sourcing Strategies
- Corporate governance and purchasing and supply management
- International purchasing and supply management
- Green supply chain management.
- Instruments in managing in purchasing and supply management
- Inbound and outbound transportation
- Distribution Management
- Financial aspect of logistics and supply chain
- Integrated supply chain risk management





